

naylor

Health & Safety Policy Statement

At Naylor, Health & Safety is our top priority: it is an integral part of how we operate & manage our business. Performance against this statement is reviewed regularly and the statement is updated annually

Our Goals

- Ensure every employee, third party or individual affected by our operations returns home safely every day.
- Continually improve our Health & Safety performance by:
 - Engaging our employees in Health & Safety, ensuring their improvement suggestions are listened to & actioned.
 - Ensuring accident causes are addressed & hazards/near misses are identified & followed up.

Our Responsibilities

We aim to achieve legal compliance & beyond with all requirements of current Health & Safety Legislation, Regulations & approved Codes of Practice. As far as reasonably practicable we ensure that:

- Workplace hazards / risks are assessed & actions put in place to eliminate, reduce and control
- All activities are appropriately & sufficiently supervised
- All accidents / near misses are reported, investigated and appropriate action instigated to avoid a recurrence
- Effective employee engagement is in place which encourages input and suggestions including consultation and participation through the Environment, Health and Safety committee meetings & operation of an open-door policy
- Suitable training, competency and awareness is in place to build our employees' confidence & competence
- Provide a framework for setting and reviewing progress to achieve objectives and targets

Our People

All our employees play their part in implementing this policy & developing a culture of openness in which concerns can be raised & potential improvements investigated.

Chris Ainger
Managing Director
August 2025

