naylor | Anti-Slavery Policy

Modern Slavery Act

We wholeheartedly endorse the legislation as a crucially important development in tackling slavery and human traffickingand we will not knowingly trade or partner with any business or organisation which is involved in this shocking practice however remotely or indirectly.

We seek to identify any risk of slavery or human trafficking taking place in our supply chain and to act as a force for good by addressing any issues identified.

Our Policy on slavery & human trafficking

It is company practice to adopt high standards of employee treatment as regards to both permanent and temporary/agency workers.

These include monitoring the recruitment process and ensuring compliance with eligibility to work, minimum pay and working time legislation.

By setting the same expectationsfor businesses we work with, it is our hope that we will help influence environmental, social and governance standards in how businesses operate more broadly.

Prospective new suppliers of goods or services including labour and transport/shipping may be vetted by a pre-supply assessment.

On a random or concern basis, supplier desktop or in-person audits are conducted as deemed appropriate.

Employees are encouraged to report any actual or perceived risks or concerns.

Such reports are taken seriously, and investigations undertaken.

Provisions are in place for reports to be made anonymously.

As part of our induction process, all staffff across the entire organisation are required to complete a specific training course to increase their awareness of modern slavery and human trafficking so that they are able to understand, identify and be able to report on these risks.

This policy statement is published on the Company's website and is reviewedon an annual basis.

Chris Ainger
Managhing Director
October 2026

