NGYLOF



Net Zero Strategy





Net Zero Strategy

We understand the term 'Net Zero' to mean removing or negating Greenhouse Gas Emissions (GHG) emissions from entering the atmosphere or retrospectively sequestering GHG emissions from the atmosphere.

This may be achieved through reducing energy consumption, cleaner alternative fuels, renewable energies, 'Green grid' electricity, 'Power-purchase' agreements, engineering controls, advances in carbon reducing technologies, behavioural controls and selecting sustainable materials.

In addition to this, carbon offsets may also be used to 'cancel-out' GHG emissions where complete elimination is not possible.

Director Commitment

- Educate and develop engagement of our staff in environmental matters.
- Consider environmental aspects in all capex purchases.
- Research & embrace new technologies.
- Work to eliminate energy waste and improve efficiencies.
- Source sustainable materials where possible.
- Ongoing investigation of more sustainable materials.
- Improve production yields to reduce wasted resources.
- Maximise our use of renewable energies.
- Explore feasibility of usage of Hydrogen(H²) (And other green fuels)
- Work with Industry bodies, educational institutes, local authorities, and the wider community to accelerate global journey to Net Zero.
- Regular review of our New Zero strategy.
- Meetings held with key stakeholders to facilitate continual improvement.
- Strive for high standards of site management to protect and enhance local environment.
- Actively communicate to our wider team to properly embed the Net Zero journey and values.
- Annual quantification of GHG emissions with progress tracked quarterly.



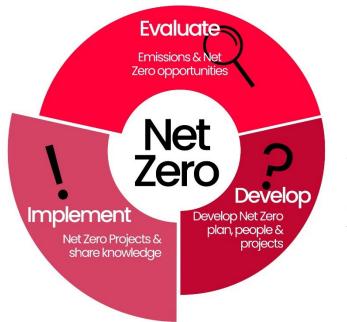
Richard Edwards Managing Director Naylor

Our roadmap to Net Zero

The Plan

Naylor is dedicated to the task of achieving Net Zero but we also recognise that setting out an achievable pathway for our particular operations to meet net zero by 2050 at this time is particularly challenging and we are presented with significant barriers to achieving our goal due to factors beyond our control, this is due to energy and GHG reducing technologies being in their infancy and primarily to infrastructure limitations. We understand that many technologies are 'emerging' and recognise that rapid development will occur as Net Zero becomes more widespread.

All businesses have unique operations and thus a unique GHG profile, therefore, each of our businesses will create its own 'Net Zero Plan' to reflect this. These plans will outline in detail how each business will aim to work towards Net Zero by following the below principles.



Methodology

Continual Improvement

We will approach Net Zero within the 'Evaluate – Develop – Implement' framework and will continually strive to improve our approach to this challenge.

Evaluate

As a matter of priority – quantifying GHG emissions and understanding where in our operations emissions originate from is key to building an effective approach to working towards Net Zero. As such, we aim to;

- •Commission annual quantifications of our Greenhouse Gas emissions.
- •Record our GHG emissions on a quarterly basis where possible
- •Target key areas where GHG emissions are most prevalent.

Develop

We will investigate the latest opportunities and technologies by engaging with; industry bodies, project partners, educational bodies and our own in-house expertise. We aim to:

• Revise and review our Net Zero plan and environmental policy statement annually.

- We aim to continually review our approach to GHG emissions and will aim to quantify these emissions using the highest quality data available.

• Bring together key stakeholders to ensure an effective approach to Net Zero.

• Legitimacy of our plans is key – as such we will ensure that large projects are peer reviewed, costed with agreed time scales for implementation.

• As part of our journey to Net Zero, we will regularly review; our strategy, data, plan and projects, to ensure that they are effective and continue to meet our objectives.

Implement

Structured, well-managed implementation is key to success.

All possible care will be taken throughout our journey to Net Zero to ensure that any actions/projects are rigorously planned and thoroughly evaluated to ensure the best possible result is achieved and does not create unintended consequences.

We also believe knowledge transfer is key to pushing the world towards a Net Zero future. As such, we are committed to working collaboratively, sharing knowledge, whilst also ensuring we have access to quality information. We understand that having this proactive approach to knowledge sharing will proliferate the global journey to a Net Zero future, benefitting our business and those wishing to join us on the Net Zero journey.

Organisational Responsibility

1. The Managing Director is responsible for driving top-down organisational commitment to achieving Net Zero commitments.

2. Executive Board members and Directors are responsible for ensuring Net Zero commitments are a high priority within respective teams and their sphere of influence. In addition, company Net Zero commitments should also be considered during all decision making.



3. Production managers and supervisors are responsible for encouraging best practice in relation to Net Zero amongst their team and ensuring adherence with company goals and procedures.

4. The EHS Team are responsible for coordinating organisational approach to Net Zero. This includes; investigating and implementing new technologies, driving energy reduction, securing funding (where applicable), developing and providing training to all staff, communicating progress to key stake holders, collaborating with other teams within the business to facilitate Net Zero progress, collecting/collating and communicating data in relation to Net Zero and ensuring compliance with any regulations related to net zero or mandatory GHG reporting, liaising with environmental consultants, creating and maintaining any documentation required in relation to Net Zero.

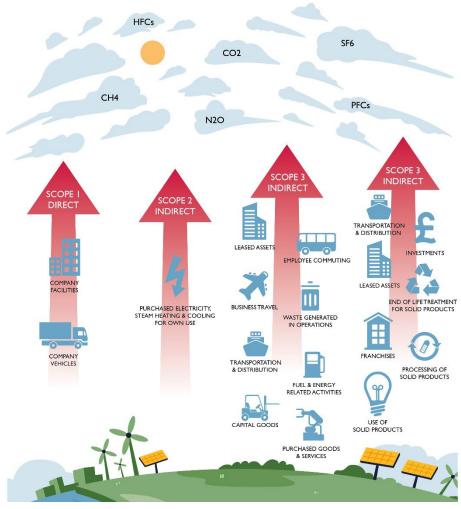
5. All Staff are required to follow any work instructions in relation to achieving Net Zero and as such engage with any training required, as part of the company effort to achieve Net Zero. Conduct work life in such a way, as to not hinder or obstruct organisational Net Zero commitments.

GHG Reports

Reporting

Since 2019, Naylor has been committed to voluntary annual GHG quantifications and reporting. As a matter of priority, we will seek to reduce our Scope 1 and 2 emissions.

Drawing on our experience with GHG reductions to date, we believe we can make most impact on GHG emissions in our immediate operations and in due course we will address our scope 3 emissions.



In 2022, we invested in the commissioning of our first Scope 3 Screening analysis, this allowed us to better investigate our GHG emissions in greater detail and understand the most (GHG) intensive areas of our operations. Moving forward, we are committed to improving the way we quantify our GHG emissions, this will be done by;

• Using state-of-the-art reporting platforms.

• Working with our staff and partners to improve data capturing and data quality.

We also strive to increase our 'carbon-transparency' by quantifying our emissions on an ongoing basis, making this information available to our stakeholders.

We believe that our demand for lower GHG technologies/fuels will drive wider decarbonisation within our supply chain and beyond.

We will also work to reduce our scope 3 emissions alongside our Scope 1 and 2 reductions. The focus of this will be making conscious decisions to choose more sustainable materials, opening meaningful discussion with our supply chain to share our desire to move to a Net Zero future.

Natural Gas	Scope 1
Hydrofluorocarbons	Scope 1
LPG	Scope 1
Process Emissions	Scope 1
Gas oil (Diesel)	Scope 1
Kerosene	Scope 1
Company Vehicles	Scope 1
Electricity	Scope 2
Grey Fleet (Employee-owned Vehicles used for business purposes)	Scope 3
Waste	Scope 3
Water	Scope 3
Air Travel	Scope 3
Rail Travel	Scope 3
Electricity T&D	Scope 3
Electricity WTT	Scope 3
Natural Gas WTT	Scope 3
Bulk Fuel WTT	Scope 3
Business Travel WTT	Scope 3

Our 2022 Greenhouse gas profile is as follows;

Appendix

Definitions and abbreviations

Net Zero	'Removing' or negating CO ₂ e emissions from entering into the atmosphere or sequestering CO ₂ e emissions from the atmosphere. This overall balance may be achieved through; reducing energy consumption, cleaner alternative fuels, renewable energies, Green Grid Electricity, Power Purchase agreements, engineering controls, advances in carbon reducing technologies, behavioural controls and selecting sustainable materials. In addition to this, carbon offsets may also be used to 'cancel out' CO ₂ emissions where complete elimination of CO ₂ e emissions is not possible.
CO ₂	Carbon Dioxide
CO ₂ e	Carbon Dioxide Equivalent
H ₂	Hydrogen
GHG	Greenhouse Gas
Carbon Footprint	Overall CO2 emissions
Carbon Profile	Aspects of Carbon emissions
Scope 1 Emissions	Direct emissions generated on site (E.g. Natural Gas combustion)
Scope 2 Emissions	Indirect emissions generated offsite - Electricity
Scope 3 Emissions	Indirect emissions produced by third party but associated with own
	operations – Waste removal, deliveries, contractor haulage etc.
CHP	Combined Heat and Power (Generator)
LPG	Liquid Petroleum Gas
HVO	Hydrotreated Vegetable Oil
T&D	Transfer and Distribution
WTT	Well-to-Tank
TRL	Technology Readiness Level



