



Modern Slavery Act 2015 Statement

Naylor Industries plc is a privately owned group of UK based manufacturing businesses which primarily operate in the building products sector.

Naylor’s manufacturing processes are dependent on raw material supplies, primarily:

- Clays/minerals used in clay drainage and garden pot production
- Aggregates/cement used in precast and prestressed concrete products
- Plastic pellets used in extruding and molding plastic products

Naylor’s inbound supply chain is predominantly UK and to a lesser degree EU based; only a small proportion of Naylor’s suppliers of materials and products is based outside the EU.

Policy

It is Naylor’s policy to try to identify any risk of slavery or human trafficking taking place in its supply chain and to manage any risk identified, so as to be a force for good.

Measures

It is company practice to adopt high standards of employee treatment as regards both permanent and temporary/agency workers.

These include monitoring the recruitment process and ensuring compliance with eligibility to work, minimum pay and working time legislation.

Prospective new suppliers of goods or services including labour and transport/shipping may be vetted by a pre-supply assessment. On a random or concern basis, supplier desktop or in-person audits are conducted as deemed appropriate.

Employees are encouraged to report any actual or perceived risks or concerns. Such reports are taken seriously, and investigations undertaken. Provisions are in place for reports to be made anonymously. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

This policy statement is published on the Company’s website and is reviewed on an annual basis. Naylor’s policies are readily available and communicated to all our employees.

Edward Naylor
Chief Executive Officer

On behalf of the Board of Directors

Author: Corina Cato	Document Number: NI-GP-001
Authority: Edward Naylor	Revised date of issue: 08.04.2021
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