During these unprecedented times with the Coronavirus epidemic continuing to disrupt our lives; our priority, here at Naylor, continues to be the health and wellbeing of our workforce.

We have put in place new ways of working and control measures to reduce the transmission of COVID-19 and allow us to complete our day to day activities with minimal risk.

A Risk Assessment has been created at Group level and this has then been drilled down to produce more detailed site specific versions. These Risk Assessments are designed to highlight areas where the risk of transmission is high and identify appropriate control measures to ensure the safety of our teams. These assessments and control measures continue to be reviewed and updated regularly.

Below are examples of the control measures put in place in consultation with our Employee Forum Representatives and the General Workforce and in line with the latest government guidance.

Key measures include;

1. Colleagues working from home where feasible and appropriate;

2. Ensuring colleagues who exhibit symptoms do not come into work (additionally pre-shift temperature checks and Line Manager discussions regarding symptoms are taking place);

3. Maintaining high hand hygiene standards. Washing hands for at least 20 seconds with soap and hot water and using hand sanitisers on a regular basis;

4. Clear signage around the building indicating one-way systems and maximum numbers of people in tighter areas to avoid close contact, as well as reminders regarding social distancing, handwashing and not attending work if you have symptoms;

5. Maintaining social distancing, remaining 2m apart from others;

6. Visitors and contractors on site kept to a minimum and using videoconferencing for meetings wherever possible;

7. Changing shift and break times to minimise contact in key locations such as locker rooms and canteens;

8. Maintaining teams (to create bubbles of colleagues who regularly work together);

9. Face coverings available for all colleagues.

All colleagues are encouraged to raise any concerns they may have in relation to these measures with their Line Manager or the EHS team.

Copies of the Risk Assessments are available upon request: keren.mcbratney@naylor.co.uk

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