



Modern Slavery Act 2015 Transparency Statement

Naylor Industries plc is a privately owned Limited Company which operates several subsidiary companies and trading divisions within a group structure. These divisions are primarily engaged in the manufacture of construction and building products in the UK and supplies to UK and overseas merchants and construction companies.

Naylor's products are mainly constructed of raw materials including:

- Minerals and clays to produce clay drainage pipes and garden pots
- Aggregates and cement to produce concrete structural and retaining wall products
- Plastic pellets for the extrusion and molding of pipes and other products

The incoming supply chain is predominantly from UK and EU based manufacturers with a small proportion of supply of materials and products from sources outside the EU.

Policy

It is Naylor's policy to try to identify any risk of slavery or human trafficking taking place in its supply chain and to manage that risk, if identified, so as to be a force for good.

Measures

Naylor monitors the recruitment process, eligibility to work, minimum pay and related working time directives of its employees to ensure compliance and high standards of employee treatment. Similarly it stipulates the requirement for high standards from its providers of temporary/agency workers.

Naylor operate a pre-supply assessment to vet prospective new suppliers of goods or services including labour and transport/shipping providers. On a random or concern basis, supplier desktop or in person audits are conducted as deemed appropriate.

Naylor policies are communicated to all its employees and further awareness information made available.

Employees are encouraged to report any actual or perceived risks or concerns. Such reports are taken seriously and investigations undertaken. Provisions are in place for reports to be made anonymously.

Edward Naylor
Chief Executive Officer

On behalf of the Board of Directors

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