

NAYLOR*Made in the UK*
Excellent Construction Products

Women in Manufacturing

So, what do you do at Naylor?

I'm the Transport Manager for Cawthorne site.

And what does that involve?

Planning loads, filling over 30 articulated vehicles a day which deliver to customers. We aim to deliver 100%, on time and in full.

How did you get into the role?

I'm a lorry driver's daughter but I wasn't tall enough to be a driver myself and throw ropes over a 10ft trailer. So I thought I'd manage the process rather than do it myself.

What is the best thing about what you do?

I'm a problem solver, not a front facing person and I like that my job is like a puzzle. I've got to fit all of the orders into the vehicles and get them to each customer. I don't like things that aren't finished but when each route is completed, I can say, "yep, I've done that" and move on to the next task.

Are there any particular challenges that you face?

Yes, dealing with situations where others don't understand transport constraints. People will ask, "why can't you fit something extra on that load" and I have to say "because the trailer is only 45 ft long and it's full". Lorries are like taxis – if you booked a taxi for 4 people and there are 5 of you, then, I'm sorry, but only 4 of you are getting in that cab.

What's the future hold for you?

I am happy in middle management and think I do that well, so why not do what you love? I have a husband, a family and a home but I also love my job and love coming to work. I've achieved a work/life balance and I'm happy with that.

Women are generally under represented within the manufacturing & engineering industries. How do you think that you've succeeded in getting to where you are in Naylor?

I started in the construction industry;

**Sharon Bugg**

Transport Manager



Interview

worked in a Sales Office, then for a builder's merchants, chartered surveyors doing building surveys and then came to Naylor. I've stayed in the construction industry throughout. I think with my Dad being a lorry driver, I was always going to be transport orientated, so it was following in his footsteps. From being a baby I was driven around in his lorry, so I've always had an affinity with them. If I'd known that curtain sider trailers were going to become the norm I may well have taken up lorry driving. I'm just comfortable with my field and know my stuff.

What message would you give to a young woman starting in manufacturing, engineering or construction?

I think there's an expression: "you've

got to work twice as hard to be considered half as good as a man". I think that was how it felt when I was starting out. I certainly didn't get anything "on a plate". I had to prove I could do the job whereas it felt that it was assumed a man could do his. It can be difficult as some men will say things like "oh she's got PMT" but I know a lot of men who have PMT too! If you're working for a good company, they will accept you as a colleague, full stop, not as a woman or a man.

You can find out more about careers at Naylor here <http://www.naylor.co.uk/careers/>

Be Bold for Change - <https://www.youtube.com/watch?v=sLbScXkzeBY>

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