

NAYLOR*Made in the UK*
Excellent Construction Products

Women in Manufacturing

What is your role at Naylor?

I am the Operations Management Trainee. Half of my time is spent with Paul Hepples, Project Manager. We spend time on sites, learning about construction ground works and building. The other half I spend with Andy Manning learning about operational elements such as; efficiency, energy, productivity. I also go to college one day a week studying construction – I'm the only girl on that course.

How did you come to be in your present job role?

I was office based working for a utilities company scheduling works for gas engineers. I decided to look for another office job and applied for role of Compliance Administrator at Naylor Concrete because it sounded different and interesting. I really enjoyed that, then I applied for this job because I knew it would be more variation, I like doing different things.

What challenges have you had to face since starting your current role?

The biggest challenge was when I first started in Concrete. I went out in to a factory full of men and at first it felt like I was not being taken seriously but once we got to know each other, they accepted me and we have a really good relationship. I can see why women may be daunted by working in the industry. In my early career I worked in Beauty and I never thought I would be wearing a hard hat and safety boots instead of a white tunic.

It must have been like starting your first day of work over again because the two industries were so different, how did you get over that?

I just worked through it and

**Chelsea Brook**

Management Trainee

Interview

persevered. I've learnt lots of things from different people and am still learning about the products and the industry. Once everyone became used to me being there, it just became normal. Change is more difficult for some people than others. That's their problem not mine!

What has made you a success?**You started off knowing nothing about the products now you're in a trainee Operations Managerial Role**

I want to grow myself and always be occupied. I always want to see more

and learn from others.

What message would you give to a young woman starting in the manufacturing or engineering industry?

Try not to be put off by the fact that the industry is currently mostly men. It is a bit daunting at first but give it a chance. Once people get to know you it stops being the novelty issue and everyone gets on with the job.

You can find out more about careers at Naylor here <http://www.naylor.co.uk/careers/>

Be Bold for Change - <https://www.youtube.com/watch?v=sLbScXkzeBY>

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